

## Iskandar Malaysia TVET & 1Malaysia Training Scheme (SL1M) Career Fair 2016



SKIM Latihan 1Malaysia (SL1M) will be in Johor and Iskandar Malaysia in its nationwide career fair in October 2016, offering 10,000 jobs and training opportunities from more than 100 companies.

The SL1M Career Interview Programme, from October 12 to 13, 2016 will also offer RM25 million worth of grants under the Iskandar Malaysia Professional Fund as well as the Iskandar Malaysia Employment Grant scheme for workers and companies.

The Career Fair is to be held at the Persada Johor International Convention Centre and the fair is organised in collaboration with the Johor government, Johor Corporation Group, Iskandar Regional Development Authority (IRDA), Khazanah Nasional Bhd, Iskandar Investment Bhd, Permodalan Nasional Bhd, Universiti Teknologi Malaysia, Human Resources Ministry, Ministry of Education, Ministry of Higher Education Ministry and Yayasan Pelajaran Johor.

SL1M is under the Economic Planning Unit of the Prime Minister's Department.

SL1M Human Capital Development Section Secretariat Head, Norashikin Ismail said the large-scale event would benefit Malaysians at all levels of their careers and would attract those interested in working in Johor as well as Iskandar Malaysia.

The jobs offered comprise various qualification levels and priority is given to meet demand in the technical skills sector in Johor and Iskandar Malaysia.

This can be seen through the participation of vocational colleges, polytechnics, industrial training institutes and community colleges at the fair. The event is open to everyone, including those who may have been retrenched by oil and gas companies, retirees and others. There is a company opening a booth to look for bus drivers, while other employers are looking for lecturers with PhDs.

She said the fair would also provide an insight into the SL1M programme, which was initiated five years ago and had provided opportunities for unemployed graduates, particularly from the lower-income group and those from the rural areas.

Norashikin said participating companies would set up booths that would be used to conduct on-the spot interviews, and companies were allowed to issue conditional offer letters to successful applicants at the fair.

"SL1M gives graduates the exposure and marketability they need," she said, adding that there are 15,000 slots for the scheme this year.

Norashikin said since it started in June 2011, SL1M had helped 80,000 graduates get jobs and skills training that led to job opportunities.

### Iskandar Malaysia Professional Fund for Skill Development

At the fair, IRDA will offer up to RM20 million in Upskilling and Re-certification grants under the Iskandar Malaysia Professional Fund.



Under this fund, a maximum grant (interest free) of RM24,000 will be given to each successful applicant repayable within a 10-year payment period.

IRDA's Business Eco-System Division Head, Redzuan Mohd Sofian said the grant is open to all Malaysians who are currently working or are interested to work in Iskandar Malaysia and Johor.

Malaysians who want to obtain professional certification that could help them advance their careers can apply. The focus is also to provide opportunities for the upskilling and re-certification for the disabled, unemployed graduates, technical graduates and women from various sectors.



**Iskandar Malaysia TVET & 1Malaysia Training Scheme (SL1M) Career Fair 2016 (cont.)**

**Iskandar Malaysia Employment Grant**

IRDA is offering another RM5 million to companies under the Iskandar Malaysia Employment Grant. ('IMEG'). IMEG is available to all companies in Iskandar Malaysia looking to employ workers from 7 categories which are:

- Limited skill workers
- Unemployed graduates
- Women
- Retrenched workers
- Technical and Service workers
- OKU (handicapped workers)
- Retired workers

Through the grant, IRDA will pay half of the worker's salary for the first six months excluding one off matching grant for training.

**ISKANDAR MALAYSIA EMPLOYMENT GRANT**

**GRANT OFFERED**

**SALARY**

- ➔ **50:50 Matching Grant**
- ➔ **Maximum RM 2500**
- ➔ **6 Months**

TRAINING

- ➔ **50:50 Matching Grant**
- ➔ **Maximum RM 2500**
- ➔ **Paid one-off (1 month equivalent)**

**PAYMENT MECHANISM**

EMPLOYED

RM5000  
Monthly Salary

RM 2500 per month X 1, 2, 3 MONTHS by IRDA

1<sup>st</sup> Quarter

RM 2500 per month X 4, 5, 6 MONTHS by IRDA

2<sup>nd</sup> Quarter

IMEG is completely disbursed to the company for **6** Months + **1** Month Training grant is paid

**REIMBURSEMENT PERIOD**

Since it was launched during the Iskandar Malaysia Open Day in April 2016, more than 65 companies involving over 200 employees have successfully applied for the scheme.

The IMEG scheme is for a period of 3 years or when the fund is depleted. This is a very good scheme to attract talent from the marginalized segments of the community as well as to defray the cost of employment for companies.

# BizWatch

**BizWatch**

The Iskandar Malaysia TVET Scheme designed in collaboration with IRDA and the Ministry of Education & Ministry of Higher Education of Malaysia offers wider opportunities to graduates as well as lower skilled talent to contribute further to the development of Iskandar Malaysia by the upskilling/ re-certifying under the Iskandar Malaysia Professional Fund as well as bringing industries and job seekers together on a single platform.

Since the inception of this program, three career fairs have been conducted in Iskandar Malaysia attracting participation of almost 160 companies which have benefited around 4,000 candidates to-date.

The two programmes under the Iskandar Malaysia Professional Fund and the IMEG amounting to a total of RM25 million, both launched this year seek to address the mismatch of graduates' qualification to industries' needs as well as to widen the talent net to the different segments of community who can contribute to the talent needs.

We look forward to more participation from companies as well as from the public in Iskandar Malaysia to join the TVET & SL1M Career Fair on 12th—13th October 2016 at the Persada Johor International Convention Centre.

**So why wait ...come to the Iskandar Malaysia TVET & 1Malaysia Training Scheme Career Fair 2016 and grab the opportunities!!**

**ELIGIBLE CANDIDATES**

Limited Skill Workers	Unemployed Graduates	Women	Retrenched Workers	Technical & Service	OKU	Retired Workers
<ul style="list-style-type: none"> <li>✓ Diploma or Certificate</li> <li>✓ CGPA &lt;2.5</li> <li>✓ Graduates in all fields</li> </ul>	<ul style="list-style-type: none"> <li>✓ Diploma or Degree</li> <li>✓ CGPA &lt;2.5</li> <li>✓ Graduates in all fields</li> <li>✓ Unemployed 3-6 months</li> </ul>	<ul style="list-style-type: none"> <li>✓ Certificate or Diploma or Degree Holder</li> </ul>	<ul style="list-style-type: none"> <li>✓ Malaysian workers whom have been retrenched</li> <li>✓ No disciplinary issues</li> </ul>	<ul style="list-style-type: none"> <li>✓ Graduate in technical or services sector</li> <li>✓ Certificate or Diploma or Degree</li> </ul>	<ul style="list-style-type: none"> <li>✓ Certificate or Diploma or Degree</li> <li>✓ Graduates in all fields</li> </ul>	<ul style="list-style-type: none"> <li>✓ Retired workers above the age of 55</li> <li>✓ Certificate or Diploma or Degree</li> </ul>

**MALAYSIAN CANDIDATES ONLY**

## Iskandar Malaysia Greenland SMARTXP Helios Cove Opened

The Prime Minister, Datuk Seri Mohd Najib Razak recently launched the Iskandar Malaysia Greenland Smart City Experiential Centre (SMARTXP) in Helios Cove, Permas Jaya on August 14, 2016.

Also present were Johor Menteri Besar, Datuk Seri Mohamed Khaled Nordin, IRDA Chief Executive, Datuk Ismail Ibrahim and Greenland Group, Chairman/President, Zhang Yuliang



Touching on smart city, the Prime Minister said that there is a need to develop the smart city concept as 90 per cent of the country's population would be living in cities by 2020.

Citing research studies, Najib said, of the nearly 32 million people in Malaysia, 74.5 per cent are currently staying in cities and urban areas.



"This number is expected to increase to 90 per cent by 2020. In other words, there are 21 people, either migrating to the cities or being born, every hour and this translates into 504 people a day and 183,960 people in a year.", he said.

# BizWatch

"So, the demand for smart city infrastructure will be tremendous and vital," he added.

The SMARTXP, which is now open to the public, allows visitors to experience smart city living with the latest technology including virtual reality experiences as well as interactive games with free admission.

## Johor wants to emulate South Korea

(extracted from The Star, September 26, 2016)

### medical Tourism



Johor is looking at South Korea as the model to develop the state as the next medical tourism destination in Asean.

Menteri Besar, Datuk Mohamed Khaled Nordin said that South Korea's success in positioning the country as a leading medical tourism destination is worth emulating.

South Korea is far ahead compared with other countries in the region when it comes to medical tourism related services," he told reporters here.

Mohamed Khaled said this during visits to two leading private medical centres, the Daejeon Wellness Hospital and the DK Medical Centre.

In Korea, the State investment arm Johor Corporation had signed memorandum of understanding (MoU) with the two hospitals.

Under the MoU, Daejeon Wellness will set up a unit specialising in the rehabilitation for central nervous system disorders at the KPJ Healthcare Bhd's Tawakal Hospital in Kuala Lumpur.

KPJ Healthcare, a subsidiary of Johor Corporation, will also cooperate with DK Medical Centre to offer plastic and reconstructive surgery starting with a unit at one of the KPJ hospitals in Kuala Lumpur before extending the services to Johor Bahru.

He said that Johor need to explore new revenue sources generated from the tourism sector especially in Iskandar Malaysia instead of depending on tourist-dollar from the shopping and entertainment segments.

**Johor wants to emulate South Korea**  
(extracted from The Star, September 26, 2016)  
(Cont.)

"Medical tourism is a growing segment in the region and with the right marketing and promotion activities, Iskandar Malaysia can emerge as the leading medical tourism destination in Asean," said Mohamed Khaled. Plastic surgery in South Korea is a multi-million dollar business attracting not only South Koreans but also foreign tourists.



Mohamed Khaled pointed out men and women who underwent plastic and reconstructive surgery pro-

cedures in South Korea were those with high spending power.

"We are looking at the middle class group from Indonesia and India and even Singaporeans with a strong purchasing power to come to Iskandar Malaysia as medical tourists", he added.

Mohamed Khaled said that for years, many middle-class Indonesians went to Singapore to seek medical treatment from private hospitals in the republic although the cost was much higher compared with Malaysia.

Johor Bahru's close proximity to Singapore is an advantage in attracting the middle-class Indonesians to come for treatment at Iskandar Malaysia," he said.

*Iskandar Malaysia's proximity to Singapore is both a boon and a bane. High salaries together with weak ringgit are drawing our talents especially from the healthcare sector to Singapore. At the same time, regulations which regulate the employment of foreign doctors and specialist nurses including returning Malaysian doctors are hampering the development of the medical tourism sector in Iskandar Malaysia.*



# BizWatch

## BizWatch

Iskandar Malaysia should be able to reap the investment opportunities in the medical tourism given that the region has the products and offerings to attract patients to do treatments in Iskandar Malaysia.

To-date, Iskandar Malaysia has about 11 private hospitals namely Gleneagles Medini Hospital, Columbia Asia Hospital Iskandar Puteri, Regency Specialist Hospital Pasir Gudang and three hospitals under KPJ Group.

On top of that, the region has 5 public hospitals to service the community in Iskandar Malaysia.

In the pipeline, Iskandar Malaysia has three more private hospitals and one public hospital to service the community at large once ready.

With improved connectivity around the region, Iskandar Malaysia would be in a strategic position to attract medical tourists and to grow the medical tourism segment in Iskandar Malaysia. The current weak Ringgit against major currencies will also make our products and offerings relatively cheap and this would be a positive for the industry.

According to the our healthcare sector expert, currently there are about 10% of the total patients seeking for treatment are foreigners, of which we believe mostly contributed by the medical tourism. We are hoping that these numbers will grow in future.

However, there remain key challenges of attracting and retaining doctors and specialists as well as to bring in foreign doctors and specialist nurses to work in the hospitals in Iskandar Malaysia. The talent issue need to be addressed collectively with the Ministry of Health and the Medical Association. The advent of the ASEAN Economic Community while has the strategy for free movement of ASEAN professionals in various sectors including healthcare, but the actual progress to mutually recognizing ASEAN qualifications for the healthcare sector still have a long way to go.

### **Editorial**

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