




PRIME MINISTER'S DEPARTMENT



## GUIDELINES ON 15% TAX RATE SCHEME FOR KNOWLEDGE WORKERS IN ISKANDAR MALAYSIA

| <u>Approval Committee Meeting (ACM)</u>   | <u>PU (A) 344 Income Tax Act 1967</u>   |
|---|---|
| <ul style="list-style-type: none"> <li><input type="checkbox"/> Fully operationalized on 2011</li> <li><input type="checkbox"/> IRDA Act as Secretariat</li> </ul> <div style="text-align: center;">  </div> <ul style="list-style-type: none"> <li><input type="checkbox"/> Qualifying Activities (Promoted Sector)</li> </ul> <div style="display: flex; flex-wrap: wrap; justify-content: space-around;"> <div style="margin: 5px;"> Education</div> <div style="margin: 5px;"> Healthcare</div> <div style="margin: 5px;"> Creative</div> <div style="margin: 5px;"> Tourism</div> <div style="margin: 5px;"> Green Technology</div> <div style="margin: 5px;"> Biotechnology</div> <div style="margin: 5px;"> Logistic</div> <div style="margin: 5px;"> Global Business Service</div> <div style="margin: 5px;"> Automotive Motorsport</div> </div> | <p style="text-align: center;"><u>Knowledge Worker</u></p> <ul style="list-style-type: none"> <li>▶ Bachelor or Master (recognized university by Govt. of Malaysia) + 10 years working experience      OR      PHD (recognized university by Govt. of Malaysia) + 5 years working experience</li> <li>▶ Must not have derived employment income at least 2 years prior to date of application.</li> </ul> <hr style="border-top: 1px dashed red;"/> <p style="text-align: center;"><u>Designated Company</u></p> <ul style="list-style-type: none"> <li>▶ An IDR or MSC or BioNexus status company or any company conducting a qualifying as its core business.</li> <li>▶ Must located in Iskandar Malaysia.</li> </ul> <hr style="border-top: 1px dashed blue;"/> <p style="text-align: center;"><u>Qualified Knowledge Worker</u></p> <ul style="list-style-type: none"> <li>▶ Employed by designated company in Iskandar Malaysia (31 Dec 2022)</li> <li>▶ Submit application within 1 year window period from date of employment commencement.</li> <li>▶ Add-value (expert) to any of the promoted sector.</li> </ul> |



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GOVERNMENT OF MALAYSIA

# 15% Tax Rate Scheme For Knowledge Worker Iskandar Malaysia



## QUALIFYING ACTIVITIES (SHEDULE 1) P.U. (A) 344

### 1. Creative Industries and Related Services

- (a) creative and design services
- (b) creative management services
- (c) film and television
  - pre-production
  - Production
  - post-production
  - distribution
- (d) games and animation
  - content creation
  - Production
  - post-production
  - distribution
- (e) online and mobile content generation and advertising
- (f) online and mobile content aggregation and enablers creative research and development
- (h) distribution and marketing of creative content
- (i) integrated media and content services
- (j) visual and performing arts

### 2. Educational Services

- (a) universities
- (b) colleges
- (c) skills training institutions
- (d) R&D institutions
- (e) regional training centres
- (f) international school

### 3. Global Business Services

- (a) Information Technology Outsourcing
- (b) Business Process Outsourcing
- (c) Knowledge Process Outsourcing

### 4. Logistic Services

- (a) integrated supply chain services
- (b) high value supply chain services and solutions

### 5. Healthcare Services

- (a) hospitals and traditional complementary medicine centres
- (b) integrated dental and orthodontic services
- (c) healthcare research and development
- (d) integrated laboratory services

### 6. Biotechnology

- (a) Agri biotechnology
  - crop biotechnology
  - natural product discovery and commercialisation
  - livestock biotechnology
  - aquaculture and marine biotechnology
  - contract research service (CRS) providers in agriculture
- (b) Industrial biotechnology
  - biofuel
  - bio remediation
  - biocatalyst and enzymes
  - fine and specialty chemicals
  - biomaterials
  - bioreactors
- (c) Healthcare biotechnology
  - contract manufacturing organization for healthcare biotechnology sector
  - contract research organization (CRO)
  - clinical research organizations
  - contract research and manufacturing services (CRAMS)
  - biopharmaceuticals and pharmaceuticals
  - drug discovery and drug delivery systems
  - medical devices and "in-vitro" molecular diagnostic kits
  - stem cell, tissue engineering and genetic engineering
  - vaccines
  - bioinformatics

### 7. Tourism Services

- (a) hotels
- (b) theme parks, amusement and family entertainment centres and cultural centres

### 7. Tourism Services (cont.)

- (c) conference centres and exhibition centres
- (d) regional operation of hotel and leisure services

### 8. Green Technology

- (a) Energy sector
  - (i) Energy supply sector
    - power generation
    - renewable energy
    - supply side management
    - co-generation
  - (ii) Energy utilization sector
    - energy efficiency
    - demand side management
- (b) Building sector
  - design
  - construction
  - management and maintenance
  - demolition of buildings
- (c) Water and waste management sector
  - management and utilization of water resources
  - waste water treatment
  - solid waste and sanitary landfill
- (c) Transport sector
  - transportation infrastructure
  - vehicles
  - biofuels
  - public road transport

### 9. Automotive Motorsport

- (a) Automotive vehicle or component assembly and fabrication / manufacturing center
  - (b) Research and Development, Training or Testing Automotive Centre
  - (c) Automotive Innovation Centre
  - (d) Automotive Restoration Centre
- Provided that the qualifying activity is undertaken in Motorsports City